**MOE'S COMMITTEE OF SUPPLY DEBATE 2024** Speech highlights



Career transition is not a one-step change. It can involve self-discovery, seeking out advice and more than one bout of skills training.

**Ms Gan Siow Huang** 

MINISTER OF STATE FOR EDUCATION



We are introducing the SkillsFuture Level-Up Programme to further strengthen training support for Singaporeans.

If you are a Singaporean aged 40 and above, you will soon be notified by SSG of your eligibility. Do spend some time to chart your skills journey."

## We want to support companies and employers in making training more accessible.

Together with JobKred, SSG has developed a tool called the **Skills Profiler**. It allows employers to benchmark the skillsets of their employees against similar jobs in the industry. Companies then receive customised course recommendations for any skills gaps.

To support more SMEs in conducting training needs analyses, SSG will make the Skills Profiler available to 1,000 more enterprises this year.

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In addition to SSG's subsidies, companies can tap on \$10,000 of SkillsFuture Enterprise Credit to further defray the out-of-pocket [training] costs.

Beginning from Year of Assessment 2024, corporate tax deduction for training has been enhanced from 100% to 400% under the Enterprise Innovation Scheme."



We have built a strong lifelong learning ecosystem, comprising individuals, enterprises and training providers. Intermediaries like the Jobs-Skills Integrators and Queen Bee companies can help smaller companies leverage on their industry networks and strengths.

We will continue to build on the foundation and expand our partnerships so that upskilling leads to better outcomes for both Singaporeans and businesses.





The Performing Arts-Based Learning (PABL) creates authentic learning opportunities beyond the classroom. Students experience live music performances that are specially produced and staged at a professional concert venue, as well as pre- and post-concert music lessons held in class.

We received positive feedback from students, and will progressively roll out PABL to all secondary schools."



Parents are our key partners in supporting students' well-being and development. If you have the Parents Gateway app on your mobile phone, you will find a treasure trove of Parenting Resources."



## I am most thankful to our PSGs. Many volunteer and stay on the PSG even after their children have graduated from the school.

Each PSG has unique yet useful experiences that other PSGs can learn from. To encourage sharing of learnings across PSGs, every PSG will be part of a Support Circle from 2024.

