

GRADUATE EMPLOYMENT SURVEY

2,713 fresh graduates from SIT were surveyed in November 2025 and the overall response rate obtained was 76.9%.

SIT: 2025 GES Employment Rates¹ and Salaries of Graduates by Bachelor Degree

Degree	Response Rate	Proportion of Graduates in the Labour Force who had/were			Basic Monthly Salary ⁵		Gross Monthly Salary ⁶			
		Secured Employment ²	Currently Employed ³	In Full-Time Permanent Employment ⁴	Mean	Median	Mean	Median	25 th Percentile	75 th Percentile
Culinary Institute of America										
Bachelor of Business Administration in Food Business Management	72%	100.0%	90.9%	63.6%	\$2,999	\$3,000	\$3,545	\$3,500	\$3,400	\$3,800
DigiPen Institute of Technology										
Bachelor of Arts in User Experience and Game Design	74%	80.0%	72.5%	50.0%	\$3,725	\$3,550	\$3,814	\$3,600	\$3,300	\$4,100
Bachelor of Fine Arts in Digital Art and Animation*	67%	72.2%	66.7%	44.4%	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Singapore Institute of Technology (SIT)										
Bachelor of Accountancy with Honours	70%	97.6%	96.0%	87.3%	\$4,297	\$4,350	\$4,349	\$4,350	\$4,000	\$4,550
Bachelor of Engineering with Honours in Computer Engineering	84%	79.2%	70.8%	64.6%	\$4,498	\$4,500	\$4,638	\$4,534	\$4,000	\$5,000
Bachelor of Engineering with Honours in Information & Communications Technology Majoring in Information Security	74%	84.2%	82.1%	74.7%	\$5,052	\$5,000	\$5,192	\$5,000	\$4,500	\$5,600
Bachelor of Engineering with Honours in Information & Communications Technology Majoring in Software Engineering	70%	86.8%	80.9%	76.5%	\$5,025	\$5,000	\$5,128	\$5,000	\$4,800	\$5,500
Bachelor of Engineering with Honours in Pharmaceutical Engineering	85%	96.8%	95.2%	92.1%	\$3,965	\$3,975	\$4,548	\$4,500	\$4,200	\$4,721
Bachelor of Engineering with Honours in Robotics Systems	100%	80.0%	76.0%	72.0%	\$4,581	\$4,500	\$4,656	\$4,650	\$4,200	\$5,000
Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Building Services)	83%	90.2%	84.3%	80.4%	\$4,124	\$4,000	\$4,238	\$4,000	\$3,820	\$4,400
Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Land)	76%	83.7%	77.6%	65.3%	\$4,239	\$4,225	\$4,513	\$4,550	\$4,081	\$5,025
Bachelor of Hospitality Business with Honours	71%	85.9%	84.8%	70.7%	\$3,555	\$3,500	\$3,767	\$3,500	\$3,310	\$4,000
Bachelor of Science with Honours in Air Transport Management	71%	75.6%	71.1%	60.0%	\$3,866	\$3,800	\$4,200	\$4,100	\$3,820	\$4,500
Bachelor of Science with Honours in Applied Artificial Intelligence	82%	65.7%	62.9%	57.1%	\$4,501	\$4,500	\$4,618	\$4,550	\$3,850	\$5,320
Bachelor of Science with Honours in Diagnostic Radiography	87%	100.0%	96.2%	92.4%	\$3,909	\$3,900	\$4,092	\$4,000	\$3,900	\$4,275

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		Secured Employment ²	Currently Employed ³	In Full-Time Permanent Employment ⁴	Mean	Median	Mean	Median	25 th Percentile	75 th Percentile
Bachelor of Science with Honours in Dietetics and Nutrition	96%	100.0%	96.0%	92.0%	\$3,975	\$4,000	\$3,976	\$4,000	\$3,850	\$4,050
Bachelor of Science with Honours in Digital Communications and Integrated Media	71%	89.8%	81.6%	69.4%	\$3,665	\$3,600	\$3,776	\$3,675	\$3,400	\$4,010
Bachelor of Science with Honours in Digital Supply Chain	80%	90.9%	90.9%	84.8%	\$3,882	\$4,000	\$3,994	\$4,080	\$3,800	\$4,200
Bachelor of Science with Honours in Occupational Therapy	73%	100.0%	98.0%	98.0%	\$3,778	\$3,850	\$3,858	\$3,925	\$3,800	\$4,048
Bachelor of Science with Honours in Physiotherapy	70%	100.0%	100.0%	99.0%	\$4,072	\$4,020	\$4,142	\$4,110	\$3,925	\$4,290
Bachelor of Science with Honours in Speech and Language Therapy	96%	100.0%	100.0%	95.5%	\$3,950	\$3,900	\$3,970	\$3,900	\$3,800	\$4,200
SIT – DigiPen Institute of Technology										
Bachelor of Engineering with Honours in Mechatronics Systems	74%	75.8%	72.7%	69.7%	\$4,424	\$4,400	\$4,723	\$4,600	\$4,000	\$5,000
Bachelor of Science with Honours in Computer Science in Interactive Media and Game Development	75%	72.1%	65.1%	51.2%	\$4,495	\$4,510	\$4,635	\$4,560	\$4,025	\$5,200
Bachelor of Science with Honours in Computer Science in Real-Time Interactive Simulation	78%	90.3%	90.3%	83.9%	\$5,119	\$4,900	\$5,227	\$5,000	\$4,660	\$5,500
SIT – Massey University										
Bachelor of Food Technology with Honours	86%	93.9%	85.7%	55.1%	\$3,571	\$3,500	\$3,707	\$3,600	\$3,200	\$4,040
SIT – Newcastle University										
Bachelor of Engineering with Honours in Electrical Power Engineering	79%	84.5%	77.5%	73.2%	\$4,282	\$4,100	\$4,483	\$4,250	\$4,000	\$4,745
Bachelor of Engineering with Honours in Mechanical Design and Manufacturing Engineering	71%	83.0%	78.7%	72.3%	\$4,172	\$4,200	\$4,252	\$4,200	\$3,900	\$4,500
Bachelor of Engineering with Honours in Naval Architecture and Marine Engineering	77%	86.4%	79.5%	77.3%	\$4,466	\$4,150	\$4,819	\$4,700	\$4,000	\$5,400
SIT – University of Glasgow										
Bachelor of Engineering with Honours in Aerospace Engineering	77%	74.2%	67.7%	51.6%	\$4,807	\$4,200	\$4,925	\$4,400	\$4,000	\$6,000
Bachelor of Engineering with Honours in Civil Engineering	79%	84.2%	81.6%	75.0%	\$4,185	\$4,125	\$4,363	\$4,200	\$4,000	\$4,400
Bachelor of Engineering with Honours in Mechanical Engineering	78%	87.5%	83.3%	75.0%	\$4,143	\$4,183	\$4,326	\$4,200	\$3,890	\$4,675
Bachelor of Science with Honours in Computing Science	75%	80.2%	68.3%	65.3%	\$5,039	\$5,000	\$5,168	\$5,000	\$4,550	\$5,700
Bachelor of Science with Honours in Nursing	88%	98.1%	92.5%	75.5%	\$3,896	\$3,900	\$4,198	\$4,163	\$3,900	\$4,422
SIT – Technical University of Munich										
Bachelor of Engineering with Honours in Chemical Engineering	76%	86.2%	79.3%	75.9%	\$4,259	\$4,000	\$4,468	\$4,250	\$3,967	\$4,985
Bachelor of Engineering with Honours in Electronics and Data Engineering	72%	90.0%	82.5%	77.5%	\$4,511	\$4,400	\$4,705	\$4,700	\$4,250	\$5,100

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

Notes:

1. Employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) as at 1 November 2025 (i.e. approximately six months after completing their final examinations).
2. Secured Employment refers to graduates (i) working on a full-time permanent, part-time, temporary or freelance basis, (ii) who had accepted a job offer and were starting later or (iii) who were taking steps to start a business venture.
3. Currently Employed refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
4. Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
5. Basic monthly salary pertains only to full-time permanently employed graduates. It comprises basic pay before deduction of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, overtime payments, commissions, fixed allowances, other regular cash payments, lump sum payments, and payments-in-kind are excluded.
6. Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.

Frequently Asked Questions:

1. *What do the response rates indicate?*

The Graduate Employment Survey is a census, i.e. it polls all graduates from each course. The response rate for a course is the proportion of graduates in that course that responded to the survey. The higher the response rate, the greater the proportion of graduates who responded to the survey, and hence the more confident we are that the results represent the graduate cohort for the course. The target response rate for the Joint Autonomous University Graduate Employment Survey is 70%.

2. *What is the difference between mean and median salaries?*

The mean monthly salary is an average of the salaries of the full-time permanently employed graduates. The median monthly salary is the salary of the 'central' (i.e. 50th Percentile) graduate amongst the full-time permanently employed graduates when they are arranged by salary. It is useful to refer to these two indicators together. The median is a useful reference when the salaries are not symmetrically distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, the median gross monthly salary for the Bachelor of Engineering with Honours in Aerospace Engineering course offered by SIT-University of Glasgow shows that 50% of the graduates are earning more than \$4,400, and the mean gross monthly salary is \$4,925. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of Bachelor of Accountancy with Honours graduates is less different from the median gross monthly salary. This indicates that the salaries are more evenly distributed on both sides of the median for this group of graduates.

3. *What do the 25th and 75th percentile gross monthly salaries indicate?*

If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) gross monthly salary indicates that 25 graduates earn less than that salary, and the 75th percentile (i.e. the upper quartile) indicates that 75 graduates earn less than the gross monthly salary indicated.

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