

## GRADUATE EMPLOYMENT SURVEY

5,950 fresh graduates and 145 follow-up graduates from NTU were surveyed in November 2025 and the overall response rates obtained were 75.1% and 45.5% respectively.

### NTU: 2025 GES Employment Rate<sup>1</sup> and Salaries of Graduates by Bachelor Degree

Degree	Response Rate	Proportion of Graduates in the Labour Force who had/were			Basic Monthly Salary <sup>5</sup>		Gross Monthly Salary <sup>6</sup>			
		Secured Employment <sup>2</sup>	Currently Employed <sup>3</sup>	In Full-Time Permanent Employment <sup>4</sup>	Mean	Median	Mean	Median	25 <sup>th</sup> Percentile	75 <sup>th</sup> Percentile
<b>College of Business (CoB) / Nanyang Business School</b>										
Accountancy	76%	96.7%	92.3%	88.5%	\$4,530	\$4,350	\$4,578	\$4,350	\$4,300	\$4,550
Accountancy and Business	75%	96.0%	93.3%	89.3%	\$5,233	\$4,550	\$5,385	\$4,680	\$4,350	\$6,000
Accountancy and Data Science & Artificial Intelligence**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Business	76%	90.4%	85.6%	71.8%	\$4,766	\$4,354	\$4,946	\$4,500	\$4,000	\$5,300
<b>College of Computing and Data Science + College of Business (CCDS + CoB)</b>										
Double Degree in Business and Computer Engineering/Computing <sup>7</sup>	74%	88.9%	87.0%	83.3%	\$6,714	\$6,500	\$6,993	\$6,950	\$5,520	\$8,000
<b>College of Computing and Data Science (CCDS)</b>										
Computer Engineering	74%	84.6%	83.1%	75.4%	\$5,182	\$5,000	\$5,348	\$5,150	\$4,900	\$5,850
Computer Science	72%	89.5%	85.1%	79.7%	\$5,675	\$5,400	\$5,852	\$5,500	\$4,900	\$6,565
Data Science and Artificial Intelligence	74%	81.0%	81.0%	75.9%	\$5,313	\$5,250	\$5,408	\$5,250	\$4,850	\$6,130
<b>College of Engineering (CoE)</b>										
Aerospace Engineering	75%	78.4%	71.1%	62.9%	\$4,703	\$4,500	\$4,901	\$4,640	\$4,200	\$5,400
Bioengineering	78%	83.9%	74.2%	62.9%	\$4,116	\$4,000	\$4,330	\$4,300	\$4,000	\$4,541
Chemical and Biomolecular Engineering	72%	87.0%	78.0%	69.1%	\$4,161	\$4,200	\$4,434	\$4,400	\$4,000	\$4,900
Civil Engineering	81%	95.9%	86.7%	79.6%	\$4,324	\$4,190	\$4,522	\$4,200	\$4,000	\$4,620
Electrical and Electronic Engineering	78%	86.4%	83.3%	75.8%	\$4,593	\$4,640	\$4,786	\$4,800	\$4,250	\$5,200
Environmental Engineering	82%	86.8%	73.7%	63.2%	\$4,205	\$4,000	\$4,351	\$4,200	\$3,900	\$4,900
Information Engineering and Media	75%	75.4%	66.7%	59.6%	\$5,071	\$4,900	\$5,130	\$4,950	\$4,700	\$5,500
Maritime Studies	87%	93.2%	86.4%	80.7%	\$4,344	\$4,200	\$4,424	\$4,200	\$4,000	\$4,800
Materials Engineering	77%	84.8%	78.4%	72.0%	\$4,538	\$4,640	\$4,748	\$4,700	\$4,200	\$5,000
Mechanical Engineering	78%	86.7%	79.5%	73.3%	\$4,537	\$4,400	\$4,664	\$4,500	\$4,090	\$5,000
<b>College of Engineering / Computing and Data Science + College of Humanities, Arts &amp; Social Sciences (CoE / CCDS + CoHASS)</b>										
Double Degree in Engineering / Computer Science and Economics <sup>8</sup>	86%	93.8%	87.5%	68.8%	\$6,115	\$5,000	\$6,270	\$5,500	\$5,000	\$7,500
<b>College of Humanities, Arts &amp; Social Sciences (CoHASS)</b>										
Art, Design and Media	75%	76.4%	69.7%	34.8%	\$3,446	\$3,350	\$3,464	\$3,350	\$3,000	\$3,600
Chinese	75%	93.9%	89.8%	73.5%	\$4,018	\$4,140	\$4,208	\$4,345	\$3,625	\$4,680
Communication Studies	71%	91.0%	83.6%	55.7%	\$4,075	\$4,000	\$4,164	\$4,000	\$3,700	\$4,618
Economics	72%	92.3%	86.2%	78.5%	\$4,542	\$4,500	\$4,709	\$4,621	\$4,100	\$5,200
English	76%	77.9%	70.6%	51.5%	\$3,880	\$4,000	\$4,008	\$4,100	\$3,200	\$4,680
History	74%	81.8%	75.0%	52.3%	\$4,360	\$4,500	\$4,516	\$4,583	\$3,700	\$4,800
Linguistics and Multilingual Studies	72%	77.4%	69.8%	47.2%	\$3,784	\$3,800	\$4,035	\$3,950	\$3,550	\$4,498
Philosophy	77%	75.0%	75.0%	62.5%	\$4,054	\$4,050	\$4,383	\$4,390	\$3,500	\$4,908
Psychology	72%	83.8%	77.8%	58.6%	\$4,173	\$4,000	\$4,354	\$4,065	\$3,850	\$4,945
Public Policy and Global Affairs	76%	87.1%	77.4%	71.0%	\$4,887	\$4,698	\$4,966	\$4,880	\$4,500	\$5,550
Sociology	74%	83.3%	75.9%	64.8%	\$4,112	\$4,225	\$4,398	\$4,500	\$4,000	\$4,780
Interdisciplinary Double / Integrated Major <sup>9</sup>	73%	87.7%	78.9%	71.9%	\$4,504	\$4,469	\$4,605	\$4,500	\$4,000	\$5,000
<b>College of Science (CoS)</b>										
Biological Sciences <sup>10</sup>	75%	91.9%	83.9%	69.4%	\$3,971	\$4,000	\$4,123	\$4,000	\$3,800	\$4,300
Biomedical Sciences <sup>11</sup>	80%	96.4%	89.3%	89.3%	\$3,769	\$3,500	\$4,049	\$3,700	\$3,500	\$4,400

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		Secured Employment <sup>2</sup>	Currently Employed <sup>3</sup>	In Full-Time Permanent Employment <sup>4</sup>	Mean	Median	Mean	Median	25 <sup>th</sup> Percentile	75 <sup>th</sup> Percentile
Chemistry and Biological Chemistry	76%	80.0%	72.8%	64.8%	\$4,048	\$4,000	\$4,257	\$4,200	\$3,700	\$4,680
Environmental Earth Systems Science <sup>12</sup>	83%	90.0%	90.0%	76.7%	\$4,399	\$4,300	\$4,585	\$4,350	\$4,100	\$5,000
Mathematical Sciences	76%	78.1%	69.9%	64.4%	\$4,776	\$4,500	\$5,108	\$4,680	\$4,300	\$5,100
Physics and Applied Physics	75%	78.1%	71.9%	56.3%	\$4,610	\$4,600	\$4,706	\$4,600	\$3,800	\$5,221
Interdisciplinary Double Major <sup>13</sup>	77%	84.4%	84.4%	71.9%	\$5,594	\$5,226	\$5,628	\$5,226	\$5,020	\$6,500
<b>National Institute of Education (NIE)<sup>14</sup></b>										
Arts (Academic Discipline and Education)	72%	100.0%	100.0%	100.0%	\$4,562	\$4,875	\$4,749	\$5,000	\$4,309	\$5,105
Science (Academic Discipline and Education)	81%	100.0%	100.0%	100.0%	\$5,092	\$5,109	\$5,181	\$5,109	\$5,014	\$5,400
Sports Science and Management	76%	87.5%	85.4%	66.7%	\$4,035	\$3,975	\$4,331	\$4,100	\$3,625	\$4,773
<b>Lee Kong Chian School of Medicine</b>										
Medicine <sup>15</sup>	46%	100.0%	100.0%	100.0%	\$5,163	\$5,050	\$6,551	\$6,500	\$6,000	\$7,000

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

\*\* No data is shown as there are fewer than 10 graduates from the course.

### Notes:

1. Employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) as at 1 November 2025 (i.e. approximately six months after completing their final examinations).
2. Secured Employment refers to graduates (i) working on a full-time permanent, part-time, temporary or freelance basis, (ii) who had accepted a job offer and were starting later or (iii) who were taking steps to start a business venture.
3. Currently Employed refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
4. Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
5. Basic monthly salary pertains only to full-time permanently employed graduates. It comprises basic pay before deduction of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, overtime payments, commissions, fixed allowances, other regular cash payments, lump sum payments, and payments-in-kind are excluded.
6. Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.
7. Double Degree in Business and Computer Engineering/Computing includes Business and Computer Engineering, Business and Computing.
8. Double Degree in Engineering / Computer Science and Economics includes Chemical & Biomolecular Engineering and Economics, Electrical & Electronic Engineering and Economics, Aerospace Engineering and Economics, Mechanical Engineering and Economics, Computer Science and Economics.
9. Interdisciplinary Double / Integrated Major includes English and History, English Literature and Art History, History and Linguistics & Multilingual Studies, Linguistics & Multilingual Studies and English, Philosophy and History, Psychology and Linguistics & Multilingual Studies, Economics and Media Analytics, Economics and Psychology, Economics and Public Policy & Global Affairs, Psychology and Media Analytics, Economics & Data Science.
10. Biological Sciences includes Biological Sciences, Biological Sciences and Psychology.
11. Biomedical Sciences includes Biomedical Sciences and BioBusiness, Biomedical Sciences and Chinese Medicine.
12. Environmental Earth Systems Science includes Environmental Earth Systems Science, Environmental Earth Systems Science and Public Policy & Global Affairs.
13. Interdisciplinary Double Major includes Mathematical Sciences and Economics, Mathematical and Computer Sciences, Physics and Mathematical Sciences.
14. National Institute of Education (NIE) is an autonomous institute of NTU.
15. Data on Medicine graduates reflects outcomes for the class of 2024 graduates and is obtained from a follow-up survey one year after graduation. This group of graduates have completed their mandatory one-year practical training/housemanship/first-year residency.

### Frequently Asked Questions:

#### 1. What do the response rates indicate?

The Graduate Employment Survey is a census, i.e. it polls all graduates from each course. The response rate for a course is the proportion of graduates in that course that responded to the survey. The higher the response rate, the greater the proportion of graduates who responded to the survey, and hence the more confident we are that the results represent the graduate cohort for the course. The target response rate for the Joint Autonomous University Graduate Employment Survey is 70%.

#### 2. What is the difference between mean and median salaries?

The mean monthly salary is an average of the salaries of the full-time permanently employed graduates. The median monthly salary is the salary of the 'central' (i.e. 50th Percentile) graduate amongst the full-time permanently employed graduates when they are arranged by salary. It is useful to refer to these two indicators together. The median is a useful reference when the salaries are not symmetrically distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, the median gross monthly salary for NTU Accountancy and Business graduates shows that 50% of the graduates are earning more than \$4,680, and the mean gross monthly salary is \$5,385. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of Bioengineering graduates is relatively similar to the median gross monthly salary. This indicates that the salaries are more evenly distributed on both sides of the median for this group of graduates.

**3. *What do the 25th and 75th percentile gross monthly salaries indicate?***

If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) gross monthly salary indicates that 25 graduates earn less than that salary, and the 75th percentile (i.e. the upper quartile) indicates that 75 graduates earn less than the gross monthly salary indicated.

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