

## GRADUATE EMPLOYMENT SURVEY

2,706 fresh graduates from SIT were surveyed in Mar 2025 and the overall response rate obtained was 78.0%.

### SIT: 2024 GES Employment Rates<sup>1</sup> and Salaries of Graduates by Bachelor Degree

Degree	Proportion of Graduates in the Labour Force who were		Basic Monthly Salary <sup>4</sup>		Gross Monthly Salary <sup>5</sup>			
	Employed <sup>2</sup>	In Full-Time Permanent Employment <sup>3</sup>	Mean	Median	Mean	Median	25 <sup>th</sup> Percentile	75 <sup>th</sup> Percentile
<b>Culinary Institute of America</b>								
Bachelor of Business Administration in Food Business Management	96.4%	76.8%	\$3,637	\$3,500	\$3,820	\$3,700	\$2,900	\$4,500
<b>DigiPen Institute of Technology</b>								
Bachelor of Arts in User Experience and Game Design	80.0%	63.3%	\$3,783	\$3,825	\$3,824	\$3,900	\$3,600	\$4,400
Bachelor of Fine Arts in Digital Art and Animation*	78.6%	50.0%	\$3,389	\$3,350	\$3,389	\$3,350	\$3,200	\$4,000
<b>Singapore Institute of Technology (SIT)</b>								
Bachelor of Accountancy with Honours	92.1%	86.8%	\$4,159	\$4,200	\$4,253	\$4,300	\$4,000	\$4,500
Bachelor of Engineering with Honours in Aircraft Systems Engineering <sup>6</sup>	55.2%	37.9%	\$4,995	\$5,000	\$5,583	\$5,300	\$4,700	\$6,500
Bachelor of Engineering with Honours in Computer Engineering	82.6%	80.4%	\$4,652	\$4,700	\$4,906	\$4,900	\$4,450	\$5,400
Bachelor of Engineering with Honours in Information & Communications Technology majoring in Information Security	92.2%	91.3%	\$5,056	\$5,000	\$5,188	\$5,100	\$4,650	\$5,800
Bachelor of Engineering with Honours in Information & Communications Technology majoring in Software Engineering	89.2%	89.2%	\$4,898	\$4,800	\$4,975	\$4,900	\$4,500	\$5,200
Bachelor of Engineering with Honours in Pharmaceutical Engineering	91.9%	80.2%	\$3,823	\$3,892	\$4,279	\$4,200	\$3,875	\$4,615
Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Building Services)	92.2%	90.2%	\$3,980	\$3,940	\$4,028	\$3,980	\$3,750	\$4,250
Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Land)	91.2%	82.4%	\$3,909	\$3,800	\$4,161	\$4,000	\$3,725	\$4,485
Bachelor of Hospitality Business with Honours	91.7%	78.7%	\$3,489	\$3,350	\$3,657	\$3,500	\$3,235	\$3,770
Bachelor of Science with Honours in Air Transport Management	72.5%	56.9%	\$3,898	\$3,800	\$4,062	\$3,882	\$3,600	\$4,150
Bachelor of Science with Honours in Diagnostic Radiography	100.0%	98.6%	\$3,837	\$3,850	\$4,054	\$4,050	\$3,850	\$4,242
Bachelor of Science with Honours in Dietetics and Nutrition	100.0%	94.1%	\$3,843	\$3,875	\$3,843	\$3,875	\$3,650	\$4,000
Bachelor of Science with Honours in Digital Communications and Integrated Media	85.7%	78.6%	\$3,670	\$3,600	\$3,701	\$3,625	\$3,425	\$4,000
Bachelor of Science with Honours in Occupational Therapy	98.5%	97.0%	\$3,859	\$3,850	\$3,886	\$3,850	\$3,800	\$4,050
Bachelor of Science with Honours in Radiation Therapy	100.0%	100.0%	\$4,042	\$4,000	\$4,125	\$4,050	\$3,850	\$4,235
Bachelor of Science with Honours in Speech and Language Therapy	100.0%	100.0%	\$3,730	\$3,850	\$3,787	\$3,850	\$3,800	\$3,890
<b>SIT- DigiPen Institute of Technology</b>								
Bachelor of Engineering with Honours in Systems Engineering (ElectroMechanical Systems)	90.9%	84.1%	\$4,829	\$4,640	\$4,979	\$4,800	\$4,400	\$5,500

Bachelor of Science with Honours in Computer Science in Interactive Media and Game Development	69.6%	56.5%	\$4,725	\$4,900	\$4,823	\$4,900	\$4,000	\$5,750
Bachelor of Science with Honours in Computer Science in Real-Time Interactive Simulation	84.1%	81.8%	\$5,450	\$5,050	\$5,551	\$5,150	\$4,900	\$5,917
<b>SIT- Massey University</b>								
Bachelor of Food Technology with Honours	87.8%	73.5%	\$3,594	\$3,500	\$3,658	\$3,500	\$3,300	\$3,863
<b>SIT- Newcastle University</b>								
Bachelor of Engineering with Honours in Chemical Engineering	75.5%	58.5%	\$3,804	\$3,800	\$4,398	\$4,400	\$4,000	\$4,796
Bachelor of Engineering with Honours in Electrical Power Engineering	90.7%	83.3%	\$4,365	\$4,250	\$4,491	\$4,400	\$4,000	\$4,900
Bachelor of Engineering with Honours in Marine Engineering	88.9%	85.2%	\$4,272	\$4,400	\$4,777	\$4,680	\$4,400	\$5,000
Bachelor of Engineering with Honours in Mechanical Design and Manufacturing Engineering	68.4%	59.6%	\$4,172	\$4,200	\$4,336	\$4,400	\$4,000	\$4,700
Bachelor of Engineering with Honours in Naval Architecture	90.0%	75.0%	\$4,262	\$4,000	\$4,336	\$4,100	\$3,921	\$4,400
Bachelor of Engineering with Honours in Offshore Engineering	81.3%	75.0%	\$4,159	\$4,400	\$4,525	\$4,400	\$4,400	\$4,500
<b>SIT-Trinity College Dublin</b>								
Bachelor of Science with Honours in Physiotherapy	96.8%	96.0%	\$3,904	\$3,850	\$3,974	\$3,950	\$3,838	\$4,200
<b>SIT-University of Glasgow</b>								
Bachelor of Engineering with Honours in Aerospace Engineering	62.9%	45.7%	\$4,169	\$3,900	\$4,497	\$4,150	\$3,750	\$4,900
Bachelor of Engineering with Honours in Civil Engineering	87.5%	82.8%	\$4,428	\$4,000	\$4,647	\$4,175	\$4,000	\$4,475
Bachelor of Engineering with Honours in Mechanical Engineering	73.9%	62.0%	\$4,214	\$4,000	\$4,405	\$4,350	\$4,000	\$4,800
Bachelor of Science with Honours in Computing Science	68.8%	62.4%	\$5,100	\$4,800	\$5,208	\$4,800	\$4,800	\$5,600
Bachelor of Science with Honours in Nursing	94.2%	87.2%	\$3,783	\$3,850	\$4,122	\$4,150	\$3,850	\$4,330
<b>SIT-Technische Universität München</b>								
Bachelor of Engineering with Honours in Chemical Engineering	93.5%	87.1%	\$4,150	\$4,000	\$4,463	\$4,300	\$4,000	\$4,700
Bachelor of Engineering with Honours in Electronics and Data Engineering	86.8%	73.7%	\$4,470	\$4,500	\$4,603	\$4,600	\$4,200	\$5,000

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SIT, SUTD and SUSS

#### Notes:

- The employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) as at 1 Mar 2025 (i.e. approximately six months after completing their final examinations).
- Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
- Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- Basic monthly salary pertains only to full-time permanently employed graduates. It comprises basic pay before deduction of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, overtime payments, commissions, fixed allowances, other regular cash payments, lump sum payments, and payments-in-kind are excluded.
- Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.
- Data excludes graduates undergoing a 28-month training programme with SIA Engineering Company (SIAEC) to qualify as Licensed Aircraft Engineers. Upon completing the traineeship, the estimated starting salary is around \$4,700, based on data from the first batch of graduates in 2024.

\* - Data is based on a sample size of fewer than 30 respondents.

#### Frequently Asked Questions:

##### 1. What is the difference between mean and median salaries?

The mean monthly salary is an average of the salaries of the full-time permanently employed graduates. The median monthly salary is the salary of the 'central' (i.e. 50th Percentile) graduate amongst the full-time permanently employed graduates when they are arranged

by salary. It is useful to refer to these two indicators together. The median is a useful reference when the salaries are not symmetrically distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, the median gross monthly salary for Bachelor of Engineering with Honours in Civil Engineering offered by SIT-University of Glasgow shows that 50% of the graduates are earning more than \$4,175, and the mean gross monthly salary is \$4,647. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of Bachelor of Engineering with Honours in Electronics and Data Engineering is similar to the median gross monthly salary. This indicates that the salaries are more evenly distributed on both sides of the median for this group of graduates.

**2. *What do the 25th and 75th percentile gross monthly salaries indicate?***

If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) gross monthly salary indicates that 25 graduates earn less than that salary, and the 75th percentile (i.e. the upper quartile) indicates that 75 graduates earn less than the gross monthly salary indicated.

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