

GRADUATE EMPLOYMENT SURVEY

19,696 full-time and 1,244 follow-up graduates from NUS, NTU, SMU, SUTD, SIT and SUSS were surveyed and the overall response rates obtained were 74.0% and 57.2% respectively.

2022 - 2024 GES Employment Rates¹ and Salaries of NUS, NTU, SMU, SUTD, SIT and SUSS Graduates² by Course Cluster³

Fresh Graduates									
Course Cluster	Proportion of Graduates in the Labour Force who were						Gross Monthly Median Salary ⁶		
	Employed ⁴			In Full-Time Permanent Employment ⁵					
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Arts, Design & Media	88.1%	84.9%	82.3%	70.2%	66.7%	62.0%	\$3,500	\$3,710	\$3,800
Built Environment	94.8%	91.4%	88.5%	89.5%	87.0%	81.4%	\$3,800	\$4,000	\$4,100
Business	95.6%	93.0%	90.7%	90.7%	87.6%	83.8%	\$4,000	\$4,000	\$4,350
Dentistry	100.0%	100.0%	100.0%*	100.0%	100.0%	100.0%*	\$4,200	\$4,550	\$4,550*
Education (NIE)	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	\$4,200	\$4,269	\$5,000
Engineering	93.1%	85.3%	83.2%	89.4%	81.2%	77.2%	\$4,500	\$4,400	\$4,528
Health Sciences	97.5%	98.2%	94.8%	94.8%	95.7%	92.1%	\$3,700	\$3,883	\$4,000
Humanities & Social Sciences	91.4%	87.7%	86.2%	80.4%	78.3%	72.1%	\$3,800	\$4,015	\$4,250
Information & Digital Technologies	94.9%	89.7%	86.5%	92.7%	87.6%	82.7%	\$5,500	\$5,500	\$5,500
Music	85.7%	70.8%	88.9%	28.6%	50.0%	27.8%	\$3,590	\$4,000	\$3,700
Sciences	90.4%	86.9%	83.1%	80.5%	79.0%	72.3%	\$3,900	\$4,000	\$4,125
Yale-NUS	89.0%	89.1%	85.8%*	82.1%	84.6%	75.6%*	\$5,000	\$4,300	\$4,786*
Follow-up Graduates									
Architecture ^{7**}	96.0%	N.A.	97.3%*	92.0%	N.A.	91.1%*	\$4,400	N.A.	\$4,800*
Biomedical Sciences and Chinese Medicine ⁷	100.0%	96.3%	100.0%	90.0%	85.2%	85.7%	\$3,175	\$3,350	\$3,485
Law ⁷	95.3%	97.7%	95.1%*	92.6%	97.7%	92.6%*	\$6,375	\$7,000	\$7,000*
Medicine ^{7**}	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Pharmacy ^{7**}	98.4%	N.A.	N.A.	95.1%	N.A.	N.A.	\$4,000	N.A.	N.A.

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

Notes:

- The employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) approximately six months after completing their final examinations, i.e. as at 1 November 2024 (NUS, NTU, SMU, SUTD and SUSS) or 1 March 2025 (SIT).
- The Joint Graduate Employment Survey is conducted by the six Autonomous Universities (NUS, NTU, SMU, SUTD, SIT and SUSS) every year to collect information on the employment status of graduates around six months after their final examinations. Due to their different academic calendars, NUS, NTU, SMU, SUTD and SUSS conduct their surveys in November each year, while SIT conducts the survey in March.
- Appendix lists all courses under each course cluster. Course-level employment indicators can be found in the respective AUs' web publications at <https://www.moe.gov.sg/post-secondary/overview/autonomous-universities/>.
- Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
- Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.
- Data on Biomedical Sciences and Chinese Medicine, Law, Medicine, and Pharmacy graduates reflects outcomes for the class of 2021/2022/2023 graduates and is obtained from a follow-up survey one year after graduation. This was to allow those who chose to continue with the one-year practical law course/pupillage/housemanship/first-year residency/practical training to complete their training. Data on Architecture graduates is obtained from a follow-up survey to allow those who chose to continue with the relevant

qualification and training required for registration to complete them. For NUS, this survey is conducted three years after graduation for the class of 2019/2020/2021 BA(Arch) graduates regardless of whether they completed the M(Arch) concurrently. For SUTD, it is conducted three years after graduation for the class of 2019/2020/2021 BSc(ASD) graduates.

* - Data is based on a response rate of less than 70%.

** - No data is shown for certain years due to low response rates.

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Appendix: List of Course Clusters and Courses

Course Clusters	NUS	NTU	SMU	SUTD	SIT	SUSS
Arts, Design & Media	Bachelor of Arts (Industrial Design)	Bachelor of Fine Arts (Hons)	-	-	Bachelor of Fine Arts in Digital Art and Animation	-
	Bachelor of Arts/Arts (Hons)/Social Sciences (majors in Theatre Studies and Communications and New Media)	Bachelor of Communication Studies (Hons)			Bachelor of Arts in User Experience and Game Design	
					Bachelor of Science with Honours in Digital Communications and Integrated Media	
Built Environment	Bachelor of Arts (Architecture)	Bachelor of Engineering (Hons) in Civil Engineering	-	Bachelor of Science (Architecture and Sustainable Design)	Bachelor of Engineering with Honours in Civil Engineering	-
	Bachelor of Landscape Architecture	Double Degree in Bachelor of Engineering (Hons) in Civil Engineering and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Building Services)	
	Bachelor of Engineering (Civil Engineering)					
	Bachelor of Science (Project and Facilities Management)					
	Bachelor of Science (Real Estate)					
Business	Bachelor of Business Administration	Bachelor of Accountancy (Hons)	Bachelor of Accountancy	-	Bachelor of Accountancy with Honours	Bachelor of Accountancy
	Bachelor of Business Administration (Accountancy)	Bachelor of Business (Hons)	Bachelor of Business Management		Bachelor of Science with Honours in Air Transport Management	Bachelor of Science in Finance
	Bachelor of Business Administration (Accountancy) (Hons)	Double Degree in Bachelor of Accountancy (Hons)			Bachelor of Hospitality Business with Honours	Bachelor of Science in Marketing

		and Bachelor of Business (Hons)				
	Bachelor of Business Administration (Hons)	Bachelor of Science (Hons) in Maritime Studies			Bachelor of Business Administration in Food Business Management	Bachelor of Human Resource Management
						Bachelor of Science in Supply Chain Management
Dentistry	Bachelor of Dental Surgery	-	-	-	-	-
Engineering	Bachelor of Engineering (Biomedical Engineering)	Bachelor of Engineering (Hons) (Aerospace Engineering)	-	Bachelor of Engineering (Engineering Product Development)	Bachelor of Engineering with Honours in Aerospace Engineering	-
	Bachelor of Engineering (Chemical Engineering)	Double Degree in Bachelor of Engineering (Hons) in Aerospace Engineering and Bachelor of Social Sciences (Hons) in Economics		Bachelor of Engineering (Engineering Systems and Design)	Bachelor of Engineering with Honours in Aircraft Systems Engineering	
	Bachelor of Engineering (Electrical Engineering)	Bachelor of Engineering (Hons) (Bioengineering)			Bachelor of Engineering with Honours in Chemical Engineering	
		Double Degree in Bachelor of Engineering (Hons) in Bioengineering and Bachelor of Social Sciences (Hons) in Economics				
	Bachelor of Engineering	Bachelor of Engineering (Hons) in Chemical and			Bachelor of Engineering with Honours in	

	(Engineering Science)	Biomolecular Engineering			Computer Engineering	
	Bachelor of Engineering (Environmental Engineering)	Double Degree in Bachelor of Engineering (Hons) in Chemical and Biomolecular Engineering and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Electrical Power Engineering	
	Bachelor of Engineering (Industrial and Systems Engineering)	Bachelor of Engineering (Hons) in Electrical and Electronic Engineering				
	Bachelor of Engineering (Materials Science and Engineering)	Double Degree in Bachelor of Engineering (Hons) in Electrical and Electronic Engineering and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Electronics and Data Engineering	
	Bachelor of Engineering (Mechanical Engineering)	Bachelor of Engineering (Hons) in Information Engineering and Media			Bachelor of Food Technology with Honours	
		Bachelor of Engineering (Hons) in Information Engineering and Media and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Marine Engineering	
		Bachelor of Engineering (Hons) in Materials Engineering			Bachelor of Engineering with Honours in Mechanical Design and Manufacturing Engineering	
		Double Degree in			Bachelor of Engineering	

		Bachelor of Engineering (Hons) in Materials Engineering and Bachelor of Social Sciences (Hons) in Economics			with Honours in Mechanical Engineering	
		Bachelor of Engineering (Hons) in Mechanical Engineering			Bachelor of Engineering with Honours in Naval Architecture	
		Double Degree in Bachelor of Engineering (Hons) in Mechanical Engineering and Bachelor of Social Sciences (Hons) in Economics			Bachelor of Engineering with Honours in Offshore Engineering	
		Bachelor of Engineering (Hons) in Environmental Engineering			Bachelor of Engineering with Honours in Pharmaceutical Engineering	
					Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Land)	
					Bachelor of Engineering with Honours in Systems Engineering (ElectroMechanical Systems)	
		Double Degree in Bachelor of Engineering (Hons) in Environmental Engineering and Bachelor of Social Sciences (Hons) in				

		Economics				
Health Sciences	Bachelor of Science (Nursing)	-	-	-	Bachelor of Science with Honours in Nursing	-
	Bachelor of Science (Nursing) (Hons)				Bachelor in Science with Honours (Occupational Therapy)	
	Bachelor of Science (Pharmacy)				Bachelor in Science with Honours (Physiotherapy)	
					Bachelor in Science with Honours (Diagnostic Radiography)	
					Bachelor in Science with Honours (Radiation Therapy)	
					Bachelor of Science with Honours in Dietetics and Nutrition	
					Bachelor of Science with Honours in Speech and Language Therapy	
Humanities & Social Sciences	Bachelor of Arts (excluding majors in Theatre Studies and Communications & New Media)	Bachelor of Arts (Hons) in Chinese	Bachelor of Science (Economics)	-	-	Bachelor of Early Childhood Education
	Bachelor of Arts (Hons) (excluding	Bachelor of Arts (Hons) in English	Bachelor of Social Science			Bachelor of Social Work

	majors in Theatre Studies and Communications & New Media)	Double Major in Bachelor of Arts (Hons) in English Literature and Art History				
	Bachelor of Environmental Studies (specialisation in Environmental Geography)	Bachelor of Arts (Hons) in History				
	Bachelor of Social Sciences (excluding majors in Theatre Studies and Communications & New Media)	Bachelor of Arts (Hons) in Philosophy				
		Bachelor of Arts (Hons) in Linguistics and Multilingual Studies				
		Double Major in Bachelor of Arts (Hons) in Linguistics and Multilingual Studies and English				
		Double Major in Bachelor of Arts (Hons) in Psychology and Linguistics & Multilingual Studies				
		Bachelor of Social Sciences (Hons) in Economics				
		Double Major in Bachelor of Social Sciences (Hons) in Economics and Media Analytics				
		Double Major in Bachelor of Social Sciences (Hons) in Economics and				
						Bachelor of Public Safety and Security

		Psychology				
		Double Major in Bachelor of Social Sciences (Hons) in Economics and Public Policy and Global Affairs				
		Bachelor of Social Sciences (Hons) in Psychology				
		Double Major in Bachelor of Social Sciences (Hons) in Psychology and Media Analytics				
		Bachelor of Social Sciences (Hons) in Public Policy and Global Affairs				
		Bachelor of Social Sciences (Hons) in Sociology				
		Bachelor of Science (Hons) in Sport Science & Management				
Information & Digital Technologies	Bachelor of Computing (Computer Science)	Bachelor of Engineering (Hons) in Computer Engineering	Bachelor of Science (Information Systems)	Bachelor of Engineering (Computer Science and Design)	Bachelor of Science with Honours in Computing Science	Bachelor of Science in Business Analytics
	Bachelor of Computing (Information Security)	Bachelor of Engineering (Hons) in Computer Science		Bachelor of Science (Design and Artificial Intelligence)	Bachelor of Engineering in Information and Communications Technology (Information Security)	
	Bachelor of	Double Degree in			Bachelor of Engineering	

	Computing (Information Systems)	Bachelor of Engineering (Hons) in Computer Science and Bachelor of Social Sciences (Hons) in Economics			in Information and Communications Technology (Software Engineering)			
		Double Degree in Bachelor of Engineering (Hons) in Computer Engineering and Bachelor of Social Sciences (Hons) in Economics	Bachelor of Science (Computer Science)		Bachelor of Science with Honours in Computer Science in Interactive Media and Game Development			
	Bachelor of Engineering (Computer Engineering)	Double Degree in Bachelor of Business (Hons) and Bachelor of Engineering (Hons) in Computer Science	Bachelor of Science (Computing and Law)		Bachelor of Science with Honours in Computer Science in Real-Time Interactive Simulation			
	Bachelor of Science (Business Analytics)	Double Degree in Bachelor of Business (Hons) and Bachelor of Engineering (Hons) in Computer Engineering						
	Bachelor of Science (Data Science and Analytics)	Bachelor of Science (Hons) in Data Science and Artificial Intelligence						
	Music	Bachelor of Music		-	-		-	-
	Education (NIE)	-	Bachelor of Arts (and Education)	-	-		-	-
Bachelor of Science (and Education)								
Sciences	Bachelor of Science	Bachelor of Science (Hons) in Biological Sciences	-	-	-	-		
	Bachelor of Science (Computational	Double Major in Bachelor of Science						

	Biology)	(Hons) in Biological Sciences and Psychology				
	Bachelor of Science (Hons)	Bachelor of Science (Hons) in Biomedical Sciences				
		Double Major in Bachelor of Science (Hons) in Biomedical Sciences and BioBusiness				
	Bachelor of Environmental Studies (specialisation in Environmental Biology)	Bachelor of Science (Hons) in Chemistry and Biological Chemistry				
	Bachelor of Science (Pharmaceutical Science)	Bachelor of Science (Hons) in Mathematical Sciences				
		Double Major in Bachelor of Science (Hons) in Mathematical Sciences and Economics				
		Double Major in Bachelor of Science (Hons) in Mathematical and Computer Sciences				
		Double Major in Bachelor of Science (Hons) in Physics and Mathematical Sciences				
		Bachelor of Science (Hons) in Physics and Applied Physics				
		Bachelor of Science (Hons) in				

		Environmental Earth Systems Science				
		Double Major in Bachelor of Science (Hons) in Environmental Earth Systems Science and Public Policy and Global Affairs				

FOLLOW-UP GRADUATES

	NUS	NTU	SMU	SUTD	SIT	SUSS
Architecture	Bachelor of Arts (Architecture)	-	-	Bachelor of Science (Architecture and Sustainable Design)	-	-
Biomedical Sciences and Chinese Medicine	-	Double Degree in Bachelor of Science (Hons) in Biomedical Sciences and Bachelor of Chinese Medicine	-	-	-	-
Law	Bachelor of Laws	-	Bachelor of Laws	-	-	Bachelor of Laws (LLB)
Medicine	Bachelor of Medicine and Bachelor of Surgery	Bachelor of Medicine and Bachelor of Surgery (MBBS)	-	-	-	-
Pharmacy	Bachelor of Science (Pharmacy)	-	-	-	-	-