# **GRADUATE EMPLOYMENT SURVEY**

18,565 full-time and 1,219 follow-up graduates from NUS, NTU, SMU, SUTD, SIT and SUSS were surveyed and the overall response rates obtained were 76.1% and 69.2% respectively.

# 2022 GES Employment Rates<sup>1</sup> and Salaries of NUS, NTU, SMU, SUTD, SIT and SUSS Graduates<sup>2</sup> by Course Cluster<sup>3</sup>

Fresh Graduates										
	Pr	oportion of (	Graduates in	the Labour F	orce who we	re				
Course Cluster		Employed <sup>4</sup>			In Full-Time Permanent Employment <sup>5</sup>			Gross Monthly Median Salary <sup>6</sup>		
	2020	2021	2022	2020	2021	2022	2020	2021	2022	
Arts, Design & Media	92.0%	92.5%	88.1%	51.6%	68.4%	70.2%	\$3,300	\$3,300	\$3,500	
Built Environment	94.6%	94.3%	94.8%	73.9%	89.5%	89.5%	\$3,500	\$3,600	\$3,800	
Business	94.9%	96.9%	95.6%	74.4%	87.8%	90.6%	\$3,500	\$3,600	\$4,000	
Dentistry	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	\$4,200	\$4,200	\$4,200	
Education (NIE)	100.0%	100.0%	100.0%	99.1%	100.0%	100.0%	\$3,800	\$3,798	\$4,200	
Engineering	93.8%	94.0%	93.1%	68.8%	86.7%	89.4%	\$3,850	\$3,850	\$4,500	
Health Sciences	98.0%	97.4%	97.4%	90.4%	91.0%	94.2%	\$3,500	\$3,600	\$3,700	
Humanities & Social Sciences	92.2%	91.3%	91.4%	62.0%	75.8%	80.4%	\$3,500	\$3,571	\$3,800	
Information & Digital Technologies	95.6%	97.7%	94.9%	87.4%	94.1%	92.9%	\$4,500	\$5,000	\$5,500	
Music*	69.2%	82.4%	85.7%	15.4%	35.3%	28.6%	\$3,275	\$3,100	\$3,590	
Sciences	91.6%	91.7%	90.4%	55.4%	75.8%	80.6%	\$3,500	\$3,600	\$3,900	
Yale-NUS	90.9%	89.8%	89.0%	68.2%	73.9%	82.1%	\$4,038	\$4,150	\$5,000	
			Fol	low-up Grad	uates					
Architecture <sup>7</sup>	95.9%	97.3%	96.0%	92.4%	93.8%	92.0%	\$4,000	\$4,000	\$4,400	
Biomedical Sciences and Chinese Medicine <sup>7</sup> *	94.7%	90.9%	100.0%	84.2%	77.3%	90.0%	\$3,000	\$3,100	\$3,175	
Law <sup>7</sup>	93.4%	97.9%	95.3%	88.6%	95.5%	92.6%	\$5,000	\$5,600	\$6,375	
Medicine <sup>7</sup> **	100.0%	N.A.	N.A.	100.0%	N.A.	N.A.	\$5,250	N.A.	N.A.	
Pharmacy <sup>7</sup>	99.3%	95.9%	98.4%	93.7%	91.9%	95.1%	\$3,700	\$3,915	\$4,000	

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

### Notes:

- 1. The employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) approximately six months after completing their final examinations, i.e. as at 1 November 2022 (NUS, NTU, SMU and SUSS), 24 February 2023 (SUTD) or 1 March 2023 (SIT).
- 2. The Joint Graduate Employment Survey is conducted by the six Autonomous Universities (NUS, NTU, SMU, SUTD, SIT and SUSS) every year to collect information on the employment status of graduates around six months after the completion of their final examinations. Due to their different academic calendars, NUS, NTU, SMU and SUSS conduct their surveys in November each year, while SUTD and SIT conduct their surveys in February and March respectively.
- 3. <u>Appendix</u> lists all courses under each course cluster. Course-level employment indicators can be found in the respective AUs' web publications at <a href="https://www.moe.gov.sg/post-secondary/overview/autonomous-universities/">https://www.moe.gov.sg/post-secondary/overview/autonomous-universities/</a>.
- 4. Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
- 5. Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- 6. Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.
- 7. Data on Biomedical Sciences and Chinese Medicine, Law, Medicine, and Pharmacy graduates are obtained from a follow-up survey on 2019/2020/2021 graduates after they have completed their one-year practical law course/pupillage/housemanship/first-year residency/practical training. Data on architecture graduates are obtained from a follow-up survey on 2017/2018/2019 architecture graduates after they have completed their practical training.

- \* Data is based on a sample size of fewer than 30 respondents.
- \*\* No data is shown for certain years due to the small number of graduates and/or low response rates.

#### Disclaimer

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# **Appendix: List of Course Clusters and Courses**

Course Clusters	NUS	NTU	SMU	SUTD	SIT	SUSS
Arts, Design & Media	Bachelor of Arts (Industrial Design) Bachelor of Arts/Arts (Hons)/Social Sciences (majors in Theatre Studies and Communications and New Media)	Bachelor of Fine Arts (Hons)  Bachelor of Communication Studies (Hons)	-	-	Bachelor of Fine Arts in Digital Art and Animation Bachelor of Arts in Game Design	-
Built Environment	Bachelor of Arts (Architecture) Bachelor of Engineering (Civil Engineering) Bachelor of Science (Project and Facilities Management) Bachelor of Science (Real Estate)	Bachelor of Engineering (Hons) in Civil Engineering Double Degree in Bachelor of Engineering (Hons) in Civil Engineering and Bachelor of Social Sciences (Hons) in Economics	-	Bachelor of Science (Architecture and Sustainable Design)	Bachelor of Engineering with Honours in Civil Engineering Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Building Services)	-
Business	Bachelor of Business Administration  Bachelor of Business Administration (Accountancy) Bachelor of Business Administration (Accountancy) (Hons) Bachelor of Business Administration (Hons)	Bachelor of Accountancy (Hons)  Bachelor of Business (Hons)  Double Degree in Bachelor of Accountancy (Hons) and Bachelor of Business (Hons) Bachelor of Science (Hons) in Maritime Studies	Bachelor of Accountancy  Bachelor of Business  Management	-	Bachelor of Accountancy with Honours  Bachelor of Science with Honours in Air Transport Management Bachelor of Hospitality Business with Honours  Bachelor of Business Administration in Food Business Management	Bachelor of Accountancy  Bachelor of Science in Finance  Bachelor of Science in Marketing  Bachelor of Human Resource Management

						Bachelor of Science in Supply Chain
						Management
Dentistry	Bachelor of Dental Surgery	-	-	-	-	-
Engineering	Bachelor of Engineering	Bachelor of Engineering	-	Bachelor of Engineering	Bachelor of Engineering with	-
	(Biomedical Engineering)	(Hons) (Aerospace		(Engineering Product	Honours in Aerospace	
		Engineering)		Development)	Engineering	_
	Bachelor of Engineering	Double Degree in Bachelor of		Bachelor of Engineering	Bachelor of Engineering with	
	(Chemical Engineering)	Engineering (Hons) in		(Engineering Systems and	Honours in Aircraft Systems	
		Aerospace Engineering and		Design)	Engineering	
		Bachelor of Social Sciences				
		(Hons) in Economics				_
	Bachelor of Engineering	Bachelor of Engineering			Bachelor of Engineering with	
	(Electrical Engineering)	(Hons) (Bioengineering)			Honours in Chemical	
					Engineering	_
	Bachelor of Engineering	Bachelor of Engineering			Bachelor of Science in	
	(Engineering Science)	(Hons) in Chemical and			Chemical Engineering	
		Biomolecular Engineering				_
	Bachelor of Engineering	Double Degree in Bachelor of			Bachelor of Engineering with	
	(Environmental	Engineering (Hons) in			Honours in Electrical Power	
	Engineering)	Chemical and Biomolecular			Engineering	
		Engineering and Bachelor of				
		Social Sciences (Hons) in Economics				
	Bachelor of Engineering	Bachelor of Engineering			Bachelor of Science in	-
	(Industrial and Systems	(Hons) in Electrical and			Electrical Engineering &	
	Engineering)	Electronic Engineering			Information Technology	
	Bachelor of Engineering	Double Degree in Bachelor of			Bachelor of Food Technology	1
	(Materials Science and	Engineering (Hons) in			with Honours	
	Engineering)	Electrical and Electronic				
		Engineering and Bachelor of				
		Social Sciences (Hons) in				
		Economics				
	Bachelor of Engineering	Bachelor of Engineering	1		Bachelor of Engineering with	
	(Mechanical Engineering)	(Hons) in Information			Honours in Marine	
		Engineering and Media			Engineering	

		Bachelor of Engineering			Bachelor of Engineering with	
		(Hons) in Materials			Honours in Mechanical	
		Engineering			Design and Manufacturing	
		21181116611118			Engineering	
		Double Degree in Bachelor of			Bachelor of Engineering with	
		Engineering (Hons) in			Honours in Mechanical	
		Materials Engineering and			Engineering	
		Bachelor of Social Sciences			Liighteening	
		(Hons) in Economics				
		Bachelor of Engineering			Bachelor of Engineering with	
		(Hons) in Mechanical			Honours in Naval	
		Engineering			Architecture	
		Double Degree in Bachelor of			Bachelor of Engineering with	
		Engineering (Hons) in			Honours in Offshore	
		Mechanical Engineering and			Engineering	
		Bachelor of Social Sciences			Bachelor of Engineering with	
		(Hons) in Economics			Honours in Pharmaceutical	
		(Holls) in Economics				
		Bachelor of Engineering			Engineering  Bachelor of Engineering with	
		(Hons) in Environmental			Honours in Sustainable	
		Engineering			Infrastructure Engineering	
					(Land)	
					Bachelor of Engineering with	
					Honours in Systems	
					Engineering	
					(ElectroMechanical Systems)	
		Double Degree in Bachelor of			Bachelor of Engineering with	
		Engineering (Hons) in			Honours in Telematics	
		Environmental Engineering			(Intelligent Transportation	
		and Bachelor of Social			Systems Engineering)	
		Sciences (Hons) in Economics				
Health Sciences	Bachelor of Science	-	-	-	Bachelor of Science with	-
200000	(Nursing)				Honours in Nursing	
	Bachelor of Science	-			Bachelor in Science with	
	(Nursing) (Hons)				Honours (Occupational	
	(				Therapy)	
					тистару)	

	Bachelor of Science	T	<u> </u>		Bachelor in Science with	
	(Pharmacy)				Honours (Physiotherapy)	
					Bachelor in Science with	
					Honours (Diagnostic	
					Radiography)	
					Bachelor in Science with	
					Honours (Radiation Therapy)	
Humanities &	Bachelor of Arts (excluding	Bachelor of Arts (Hons) in	Bachelor of Science	-	Bachelor of Arts with	Bachelor of Early
<b>Social Sciences</b>	majors in Theatre Studies	Chinese	(Economics)		Honours in Criminology and	Childhood Education
	and Communications &				Security	
	New Media)					
	Bachelor of Arts (Hons)	Bachelor of Arts (Hons) in	Bachelor of Social Science			Bachelor of Social
	(excluding majors in	English				Work
	Theatre Studies and					
	Communications & New	Double Major in Bachelor of				
	Media)	Arts (Hons) in English				
	,	Literature and Art History				
	Bachelor of Environmental	Bachelor of Arts (Hons) in				
	Studies (specialisation in	History				
	Environmental Geography)					
	Bachelor of Social Sciences	Bachelor of Arts (Hons) in				
	(excluding majors in	Philosophy				
	Theatre Studies and	Bachelor of Arts (Hons) in				
	Communications & New	Linguistics and Multilingual				
	Media)	Studies				
		Double Major in Bachelor of				
		Arts (Hons) in Psychology				
		and Linguistics & Multilingual				
		Studies				
		Bachelor of Social Sciences				
		(Hons) in Economics				
		Double Major in Bachelor of				
		Social Sciences (Hons) in				
		Economics and Media				
		Analytics				
		Double Major in Bachelor of				
		Social Sciences (Hons) in				
		Economics and Psychology				
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		Double Major in Bachelor of Social Sciences (Hons) in Economics and Public Policy and Global Affairs  Bachelor of Social Sciences (Hons) in Psychology  Double Major in Bachelor of Social Sciences (Hons) in Psychology and Media Analytics  Bachelor of Social Sciences (Hons) in Public Policy and Global Affairs  Bachelor of Social Sciences (Hons) in Sociology				
Information &	Bachelor of Computing	Bachelor of Engineering	Bachelor of Science	Bachelor of Engineering	Bachelor of Science in	Bachelor of Science in
Digital	(Computer Science)	(Hons) in Computer	(Information Systems)	(Computer Science and	Computer Science in Real-	Business Analytics
Technologies		Engineering		Design)	Time Interactive Simulation	
	Bachelor of Computing	Bachelor of Engineering			Bachelor of Science with	
	(Information Security)	(Hons) in Computer Science			Honours in Computing	
					Science	
	Bachelor of Computing	Double Degree in Bachelor of			Bachelor of Science in	
	(Information Systems)	Engineering (Hons) in			Computer Science and Game	
		Computer Science and			Design	
		Bachelor of Social Sciences				
		(Hons) in Economics				
	Bachelor of Engineering	Double Degree in Bachelor of	Bachelor of Science		Bachelor of Engineering in	
	(Computer Engineering)	Business (Hons) and	(Computer Science)		Information and	
		Bachelor of Engineering			Communications Technology	
		(Hons) in Computer Science			(Software Engineering)	
	Bachelor of Science	Double Degree in Bachelor of			Bachelor of Engineering in	
	(Business Analytics)	Business (Hons) and			Information and	
	, , , , , , , , , , , , , , , , , , , ,	Bachelor of Engineering				

		(Hons) in Computer			Communications Technology	
		Engineering			(Information Security)	
	Bachelor of Science (Data	Bachelor of Science (Hons) in				
	Science and Analytics)	Data Science and Artificial				
		Intelligence				
Music	Bachelor of Music	-	-	-	-	-
Sciences	Bachelor of Science	Bachelor of Science (Hons) in	-	-	-	-
		Biological Sciences				
	Bachelor of Science	Double Major in Bachelor of				
	(Computational Biology)	Science (Hons) in Biological				
		Sciences and Psychology				
	Bachelor of Science (Hons)	Bachelor of Science (Hons) in				
		Biomedical Sciences				
	Bachelor of Environmental	Bachelor of Science (Hons) in				
	Studies (specialisation in	Chemistry and Biological				
	Environmental Biology)	Chemistry				
	Bachelor of Science	Bachelor of Science (Hons) in				
	(Pharmaceutical Science)	Mathematical Sciences				
		Double Major in Bachelor of				
		Science (Hons) in				
		Mathematical Sciences and				
		Economics				
		Bachelor of Science (Hons) in				
		Mathematics and Economics				
		Bachelor of Science (Hons) in				
		Physics and Applied Physics				
		Bachelor of Science (Hons) in				
		Environmental Earth Systems				
		Science				
		Double Major in Bachelor of				
		Science (Hons) in				
		Environmental Earth Systems				
		Science and Public Policy and				
		Global Affairs				

Bachelor of Science (Hons)		
in Sport Science &		
Management		

## **FOLLOW-UP GRADUATES**

	NUS	NTU	SMU	SUTD	SIT	SUSS
Architecture	Bachelor of Arts	-		Bachelor of Science	-	
	(Architecture)			(Architecture and		
				Sustainable Design)		
Biomedical		Double Degree in Bachelor of			-	
Sciences and		Science (Hons) in Biomedical				
Chinese		Sciences and Bachelor of				
Medicine		Medicine (Chinese Medicine)				
Law	Bachelor of Laws	-	Bachelor of Laws		-	Bachelor of Laws
Medicine	Bachelor of Medicine and	Bachelor of Medicine and			-	
	Bachelor of Surgery	Bachelor of Surgery (MBBS)				
Pharmacy	Bachelor of Science	-			-	
	(Pharmacy)					