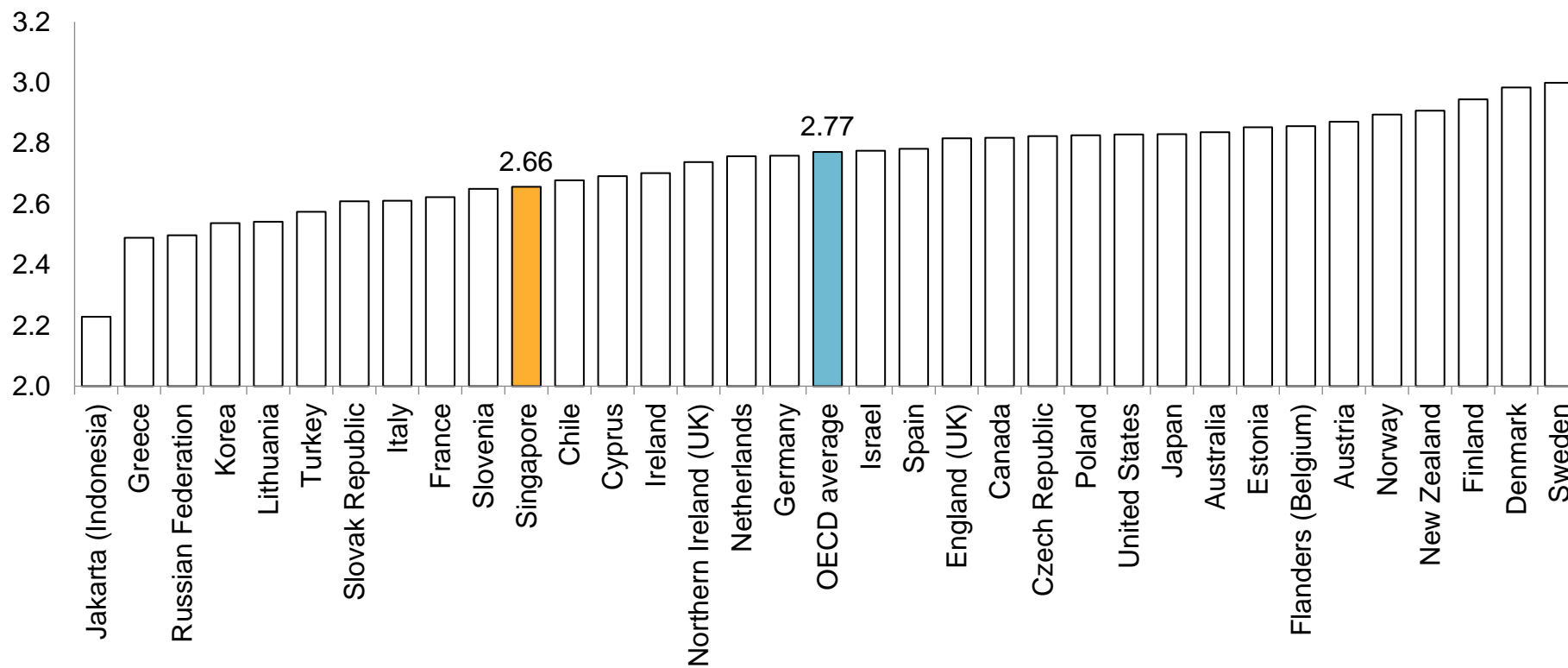


**Average Work Organisation Score Across Jobs, by Country**  
 Comprising Task Discretion, Cooperative Skills, Influencing Skills and Self-Direction



Source: Survey of Adult Skills (PIAAC) (2012, 2015) OECD (2016a) Table A4.14