

Skills Used at Work

	Reading	Writing	Numeracy	ICT	Problem Solving
New Zealand	3.13	3.19	2.78	2.75	3.07
Australia	3.08	3.22	2.80	2.65	3.11
United States	2.99	3.14	2.77	2.61	3.10
Norway	2.98	3.27	2.41	2.71	2.85
Finland	2.96	3.14	2.89	2.62	2.83
England (UK)	2.94	3.24	2.55	2.65	3.05
Singapore	2.92	2.94	2.75	2.89	2.80
Canada	2.92	3.14	2.74	2.59	2.89
Sweden	2.89	2.79	2.39	2.62	2.88
Germany	2.88	3.09	2.57	2.37	2.74
Northern Ireland (UK)	2.85	3.04	2.51	2.44	2.92
Denmark	2.84	2.98	2.46	2.71	2.83
Netherlands	2.82	3.12	2.35	2.71	2.67
Ireland	2.79	3.04	2.48	2.35	2.79
Japan	2.79	3.30	2.49	2.24	2.45
Austria	2.77	2.95	2.39	2.40	2.74
Korea	2.76	2.99	2.57	2.39	2.53
Flanders (Belgium)	2.75	3.18	2.36	2.58	2.79
Estonia	2.73	2.56	2.59	2.46	2.71
OECD average	2.71	2.90	2.51	2.41	2.80
Czech Republic	2.63	2.85	2.90	2.41	2.89
Slovenia	2.60	3.11	2.59	2.49	2.66
Spain	2.52	2.76	2.38	2.18	2.79
Slovak Republic	2.52	2.86	2.66	2.25	2.91
France	2.52	2.79	2.37	2.26	2.69
Cyprus	2.50	2.68	2.43	2.04	2.79
Chile	2.47	2.46	2.40	2.03	2.76
Israel	2.47	2.88	2.41	2.39	2.87
Poland	2.44	2.64	2.43	2.12	2.66
Greece	2.31	2.16	2.49	1.94	2.74
Italy	2.30	2.42	2.16	2.08	2.96
Russian Federation	2.27	2.43	2.33	1.84	2.99
Lithuania	2.08	2.34	2.31	2.05	2.38
Turkey	1.98	1.88	2.06	1.74	2.24
Jakarta (Indonesia)	1.98	2.10	1.98	1.70	2.12

Source: Survey of Adult Skills (PIAAC) (2012, 2015) Table A4.1