

The Graduate Employment Survey (GES) is conducted annually to survey the employment conditions of the graduates, 6 months after their graduation. Starting from GES 2008, the Ministry of Education will be publishing the results of the key employment indicators of the survey in March every year to provide prospective students with timely and comparable data to assist them in making informed course decisions. MOE has taken all reasonable steps to ensure the accuracy of the data but will not be liable for any inaccuracies. Students should make use of the data below at their own discretion.

NUS: Employment Rate¹ and Gross Monthly Salary of Graduates By Bachelors Degree, 2008 (preliminary results)

Degree	Overall Employment ² rate (%)	Full-Time Permanent Employment ³ rate (%)	Gross Monthly Salary ⁴ (\$)			
			Mean	Median	25th Percentile	75th Percentile
Faculty of Arts & Social Sciences						
Arts**	N.A	N.A	N.A	N.A	N.A	N.A
Arts (Honours)	94.4	79.8	2,885	2,900	2,700	3,000
Social Sciences (Honours)	90.0	84.5	2,894	2,800	2,500	3,100
Business School						
Business Administration (3-year programme)	98.0	95.9	2,776	2,700	2,500	2,900
Business Administration (Honours)	93.9	93.9	3,971	3,274	2,750	4,000
School of Computing						
Communication and Media	84.2	84.2	2,804	2,900	2,500	3,100
Computer Engineering	97.6	90.5	3,448	3,100	2,800	4,000
Computer Science	86.5	86.5	2,968	2,800	2,700	3,000
Computing**	N.A	N.A	N.A	N.A	N.A	N.A
E.Commerce**	N.A	N.A	N.A	N.A	N.A	N.A
Information Systems	100	100	3,165	3,000	2,800	3,550
Faculty of Dentistry						
Dental Surgery	100	100	3,208	3,400	3,000	3,400
School of Design and Environment						
Building**	N.A	N.A	N.A	N.A	N.A	N.A
Industrial Design	93.3	86.7	2,445	2,500	2,200	2,800
Real Estate**	N.A	N.A	N.A	N.A	N.A	N.A
Faculty of Engineering						
Bioengineering	90.3	90.3	3,011	2,850	2,650	3,275
Chemical Engineering	83.2	82.0	3,022	3,000	2,800	3,200
Civil Engineering**	N.A	N.A	N.A	N.A	N.A	N.A
Computer Engineering	95.5	91.0	3,049	3,000	2,750	3,125
Electrical Engineering	89.7	88.4	2,948	2,900	2,700	3,000
Environmental Engineering	86.2	79.3	2,864	2,700	2,500	3,000
Industrial & Systems Engineering**	N.A	N.A	N.A	N.A	N.A	N.A
Mechanical Engineering	89.5	88.7	2,965	2,900	2,700	3,100
Yong Siew Toh Conservatory of Music						
Music**	N.A	N.A	N.A	N.A	N.A	N.A
Faculty of Science						
Applied Science	95.7	87.0	2,494	2,450	2,050	2,800
Applied Science (Honours)	88.6	80.0	2,824	2,800	2,600	3,000

Computational Biology**	N.A	N.A	N.A	N.A	N.A	N.A
Science	83.5	78.3	2,601	2,600	2,400	2,882
Science (Honours)	89.3	83.5	2,919	2,850	2,600	3,000

Source: Graduate Employment Surveys conducted by NUS.

Additional Notes

1. The employment rates refer to the number of graduates employed as a proportion of economically active graduates (i.e. graduates who have entered the labour market) as at 1 Nov 2008 (i.e. approximately 6 months after completing their final examinations).
2. Overall employment includes all types of full-time and part-time/temporary employment.
3. Full-time permanent employment refers to employment of at least 30 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
4. Gross monthly salary pertains only to full-time permanently employed graduates. It comprises the basic salary, fixed allowances, over-time pay and commissions. Bonuses are excluded.
5. Data on law, medical, pharmacy and architecture graduates are not reflected as they are required to undergo practical law course/pupilage or serve housemanship.
6. **: No data is shown due to the small number/proportion of respondents.

Frequently Asked Questions:

1) *What is the difference between mean and median salaries?*

The Mean Gross Monthly Salary is an average of the salaries of the full-time permanently employed graduates. The Median Gross Monthly Salary is the salary of the 'central' (i.e. 50th Percentile) graduate in the set of full-time permanently employed graduates when they are arranged in a sequential order by salary. It is useful to refer to these 2 indicators together. The median is a useful reference when the salary data is not evenly distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, although the median gross monthly salary for the Business Administration (Honours) course offered by NUS shows that shows 50% of the graduates are earning \$3,274 or less, the mean gross monthly salary is about \$3,971. This indicates that there are some high earners who have raised the mean salary.

In contrast, the mean gross monthly salary of graduates of Applied Science from NUS is similar to the median gross monthly salary. This indicates that salaries are more evenly distributed on both sides of the median for this group of graduates.

2) *What do the 25th and 75th percentile Gross Monthly Salaries indicate?*

If there are 100 students from that course who responded, then the 25th percentile Gross Monthly Salary indicates that 75 graduates earn more than that salary; 25 graduates earn more than the 75th percentile Gross Monthly Salary indicated.