

The Graduate Employment Survey (GES) is conducted annually to survey the employment conditions of the graduates, 6 months after their graduation. Starting from GES 2008, the Ministry of Education will be publishing the results of the key employment indicators of the survey every year to provide prospective students with timely and comparable data to assist them in making informed course decisions. MOE has taken all reasonable steps to ensure the accuracy of the data but will not be liable for any inaccuracies. Students should make use of the data below at their own discretion.

NUS: Employment Rate¹ and Gross Monthly Salary of Graduates By Bachelors Degree, 2010

Degree	Overall Employment ² rate (%)	Full-Time Permanent Employment ³ rate (%)	Gross Monthly Salary ⁴ (\$)			
			Mean	Median	25th Percentile	75th Percentile
Faculty of Arts & Social Sciences						
Arts	86.3	73.7	2,627	2,550	2,300	2,900
Arts (Honours)	89.3	76.0	3,021	3,000	2,725	3,200
Social Sciences (Honours)	89.2	80.9	3,062	3,000	2,600	3,335
Business School						
Business Administration (3-yr programme)	90.4	80.9	3,008	2,650	2,400	3,000
Business Administration (Honours)	95.5	89.6	3,232	3,100	2,600	3,600
Business Administration (Accountancy)	92.9	85.7	2,692	2,600	2,600	2,600
Business Administration (Accountancy)(Honours)	100	100	3,081	2,600	2,600	3,375
School of Computing						
Computing	88.9	88.9	2,935	2,880	2,750	3,200
Communication and Media	95.0	90.0	2,993	2,800	2,550	3,494
Computational Biology **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Computer Engineering	92.3	87.2	3,163	3,000	2,700	3,700
Computer Science	97.6	92.9	3,289	3,000	2,800	3,400
E.Commerce	91.7	87.5	3,049	3,000	2,700	3,500
Information Systems	94.3	90.0	3,384	3,200	2,900	3,700
Faculty of Dentistry						
Dental Surgery	100	100	3,116	3,000	3,000	3,400
School of Design and Environment						
Architecture ⁵	97.7	97.7	3,445	3,500	3,100	3,700
Industrial Design **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Building **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Project and Facilities Management	91.5	89.0	2,657	2,500	2,425	2,800
Real Estate	89.6	88.5	2,762	2,650	2,400	3,000
Faculty of Engineering						
Bioengineering	95.6	75.6	2,804	2,700	2,500	3,000
Chemical Engineering	87.6	82.9	3,259	3,100	2,850	3,500
Civil Engineering	98.4	93.5	2,757	2,700	2,600	2,800
Computer Engineering	91.8	91.8	3,140	3,000	2,800	3,500
Electrical Engineering	90.4	88.5	3,235	3,000	2,800	3,500
Engineering Science	90.0	75.0	2,571	2,750	2,500	3,000
Environmental Engineering	82.6	82.6	2,895	2,800	2,700	3,200
Industrial & Systems Engineering	92.3	90.4	3,357	3,000	2,800	3,750
Material Science and Engineering	83.9	77.4	3,107	3,000	2,800	3,200
Mechanical Engineering	89.3	85.2	3,067	3,000	2,700	3,200
Faculty of Law						
Laws ⁵	100	100	4,770	5,000	4,250	5,000
School of Medicine						
Nursing	100	93.9	2,655	2,600	2,550	2,800
Medicine and Surgery ⁵	100	100	3,852	3,700	3,600	4,000
Yong Siew Toh Conservatory of Music						
Music**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Faculty of Science						
Applied Science	83.3	62.5	2,427	2,400	2,200	2,800
Applied Science (Honours)	94.7	89.5	2,944	3,000	2,800	3,100
Computational Biology **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Pharmacy ⁵	98.5	92.3	3,298	3,200	3,100	3,300
Science	81.7	71.4	2,653	2,500	2,400	2,900
Science (Honours)	89.2	77.2	3,049	3,000	2,600	3,300

Source: Graduate Employment Survey conducted by NUS

Additional Notes:

- The employment rates refer to the number of graduates employed as a proportion of economically active graduates (i.e. graduates who have entered the labour market) as at 1 Nov 2010 (i.e. approximately 6 months after completing their final examinations).
- Overall employment includes all types of full-time and part-time/temporary employment.
- Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- Gross monthly salary pertains only to full-time permanently employed graduates. It comprises the basic salary, fixed allowances, over-time pay and commissions. Bonuses are excluded.
- Data on law, medical, pharmacy and architecture graduates are obtained from a follow-up survey after they have completed their practical law course/pupillage or serve housemanship.
- ** : No data is shown due to the small number/proportion of respondents.
- The above table reflects the preliminary results of the employment survey.

Frequently Asked Questions:

1) What is the difference between mean and median salaries?

The Mean Gross Monthly Salary is an average of the salaries of the full-time permanently employed graduates. The Median Gross Monthly Salary is the salary of the 'central' (i.e. 50th Percentile) graduate in the set of full-time permanently employed graduates when they are arranged in a sequential order by salary. It is useful to refer to these 2 indicators together. The median is a useful reference when the salary data is not evenly distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, although the median gross monthly salary for the Business Administration course offered by NUS shows that 50% of the graduates are earning \$2,650 or less, the mean gross monthly salary is about \$3,008. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of graduates of Applied Science (Honours) is relatively similar to the median gross monthly salary. This indicates that salaries are more evenly distributed on both sides of the median for this group of graduates.

2) What do the 25th and 75th percentile Gross Monthly Salaries indicate?

If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) Gross Monthly Salary indicates that 75 graduates earn more than that salary and 25 graduates earn more than the 75th percentile (i.e. the upper quartile) Gross Monthly Salary indicated.